

Excerpts of conversation that included Ted and one of Kevin's Co-Worker:

Co-Worker: I think you know that I tried to stay out of it for a long time. That I didn't speak to reporters and I didn't wish to be involved in the *Today Show* and all of those sorts of things - I did not participate in them. And, then I sort of got caught up in things and made statements in the heat of the moment that might have been inappropriate. And if they were, you know, I apologize for that. [Names redacted] we spent 40 hours a week together and we had a very different sort of relationship than we had with you. I think you know that in a lot of the turmoil in the office in the last 9 months, I think you know this, that I pretty much stayed out of it. That it was Kevin and Waldo and Alana who were having the clashes...

... I realized that if I could go back to VQR I'd like to go back to VQR. I was told by [Name redacted] that I could go back to VQR in my previous position. And, I thought well I could certainly do that but would it be possible for me to come back and do more than that - to step into Kevin's shoes. I think it's important for you to know that I have always had respect for you as an editor and for your visual sense and for your abilities but things did get really weird in the office and I am not entirely certain why...

Ted: ...You told me in June [*one month prior to Kevin's suicide*] that you very nearly called me up at home to have a private conversation about the office. You said that that was in February. What was going on at that time that made you

Co-Worker: [*interrupts and begins talking*] There was the hostility between Waldo and Kevin and Alana that they could not get along with each other. There was too much suspicion on the part of Waldo & Kevin for that to work. And Kevin became more and more convinced that Alana was there to take his job. And that he was going to be shoved out. And that is what he went to HR about a number of times and never received any assurances...

...I think it would be correct to say that both Waldo and Kevin became increasingly passive aggressive over the last 9 months and it has something to do with Alana...

...You have to understand that we were trying to get Kevin

help the last few weeks of his life. And for some reason Kevin could not just call you and say Ted are you trying to fire me or get rid of me or am I going to be shoved out. He was not able to make that call...

...I'm not saying he was rational I'm just saying that's the way that he was thinking. He was not rational and also something happened to Kevin over the last few months. He absolutely could not talk to you. He could hardly say hello to you. And, I don't know if he was afraid of you or mad at you or a combination of both. But, he could hardly communicate with you...

Ted: I know but I have to say too that certainly it was my impression that that may have been originating with Kevin but it was spreading.

Co-worker: It was spreading... I think Kevin and Waldo's discontent grew... but you know you get sucked into the atmosphere of an office...