

From: "Ted Genoways" <xxxxxx@virginia.edu>  
Subject: Urgent and Confidential  
Date: July 19, 2010 2:25:13 AM EDT  
To: [k.morrissey@virginia.edu](mailto:k.morrissey@virginia.edu)

Kevin,

I have a report that you have been engaged in unacceptable workplace behavior.

Do not report to work today (Monday, July 19) or for the rest of the week. If you are already at the VQR office, leave immediately and do not return to the office until July 26. Do not attend your scheduled meetings with Jeffrey Plank, the Young Writer's Workshop, or any other meetings at which you are to represent VQR this week.

You will be expected to work normal hours from home. Use this time to prepare financial information for FY09-10 to deliver to the Vice President for Research. Do not undertake any further editorial tasks; do not direct other members of the staff to undertake these or any other tasks.

Do not discuss the contents of this message with other members of the staff or question them about the nature of the report. You and I will meet in my office at 8 AM on Monday, July 26, after I have had an opportunity to gather further information.

Failure to comply with any of these instructions may be considered serious misconduct and lead to disciplinary action.

As soon as you receive this message, send me an e-mail confirming that you have read and understood its contents and intend to abide by its instructions.

Sincerely,

Ted Genoways

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From: Kevin Morrissey <k.morrissey@virginia.edu>  
Subject: Re: Urgent and Confidential  
Date: July 19, 2010 7:43:23 AM EDT  
To: Ted Genoways <xxxxxx@virginia.edu>  
Bcc: Angelee Godbold <xxxxx@eservices.virginia.edu>

Dear Ted,

I have read and received the email, but I am unaware of what the unacceptable workplace behavior is that you are referring to. I have contacted HR and will await further instructions. Regarding your request...I can't work on financial information from home--all the records (paper and computer) are stored at the office. And if you want me to

abstain from editorial work, there is little I can do at home. If you have other tasks you want me to perform, please let me know.

Kevin