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**Sent:** Monday, August 16, 2010 11:37 AM  
**To:** [ombuds@virginia.edu](mailto:ombuds@virginia.edu)  
**Subject:** condolences to the campus

Brad Holland,

I remember you trying to bring me on campus years ago and having your request refused.

The Kevin Morrissey fiasco might have been preventable, assuming that Casteen had relented and agreed to the creation of a campus-wide policy. Then, Genoways might have had to answer for his protoypical actions taken against Morrissey and/or Morrissey could have received more help.

But there was evidence that Casteen had heard complaints from more than Morrissey and did nothing.

Now that you have a new President, can you approach her with our original proposal to do more than talk? Do you have her ear? Can you connect me with her?

I always tell clients that a speech alone does no good. That's what they get for bringing in a "motivational" speaker!

Gary Namie, PhD, Director

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